

District: Greenville Public School District
Section: G - Personnel
Policy Code: GBAAB - Negotiation of Salaries with Out of State Retirees

NEGOTIATION OF SALARIES WITH OUT OF STATE RETIREES

The School Board of the Greenville Public School District authorizes the superintendent of schools to negotiate the salaries of licensed employees employed after July 1, 2009, who are seeking employment with the Greenville Public School District and who are drawing retirement benefits from the retirement system(s) of another state(s). The following stipulations concerning the negotiation shall apply:

1. The negotiated amount for full time employees shall not be at a pay rate higher than the rate of pay of the Greenville Public School District's current local salary scale for in-state applicants;
2. The negotiated amount for full time employees shall not be less than fifty percent (50%) of the Greenville Public School District's current local salary scale for in-state applicants; and
3. The negotiated amount must be approved by the school board before the issuance of a contract to the employee (s).

The above stipulations shall apply to part time employees on a pro rata time basis.

The superintendent of schools shall provide an annual report to the Greenville Public School District School Board and the State Department of Education on the number of certified and noncertified employees receiving a salary from the school district who are also receiving retirement benefits from the Public Employees' Retirement System. This report shall include the names of the employee(s), the hours per week for which the employee is under contract and the service for which the employee is under contract. Said required annual report shall be in a form and in accordance with the deadline promulgated by the State Board of Education.

Last Review Date: _____
Review History:[1/1/1900][1/1/1901]

Adopted Date: 6/28/2011
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